



ALiSEA Internal Structuration & Organization Participatory Process based on Learning loops Potential SCENARI for discussion

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Internal Structuration & Organization: A participatory process and adapted step by step

- > How do we want to collaborate together and develop the network?
- ➤ What is the most suitable organization and team structure for working together?
 - > How do we take decision for the future of the network?

TODAY:

- Share the **lesson learned after 1.5 year**s (April 2021 November 2022)
- Go further in the discussion, Get YOUR feedback on defining the structure
- Decision on 4 Questions
- NO decision on SCENARIO > we explore options & want YOUR feedback to drive the work

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ALiSEA: regional network

VISION

OPEN coalition of MULTI-stakeholders, INCLUSIVE Network

- Connect diversity of organizations with diversity of background, practices, approaches and transition paces
- Join together for one purpose supporting AE scaling up in the Mekong region

Promote a BROAD understanding of AGROECOLOGY concept and principles

GOALS

- 1. Answer the need for knowledge exchange and experiences sharing;
- 2. Foster interactions and create safe space for actors;
- 3. Highlight impactful grassroot initiatives to increase the visibility and credibility;
- 4. Bring up and contribute to national and regional debates;





ALiSEA mandate: 4 main intervention strategies

1/ Foster networking through the organization of multi-stakeholder events, thematic workshop, field visit, training

2/ Implement and support studies and co-creating of knowledge (demonstrate relevance and feasibility of AE in the contexts of GMS countries)

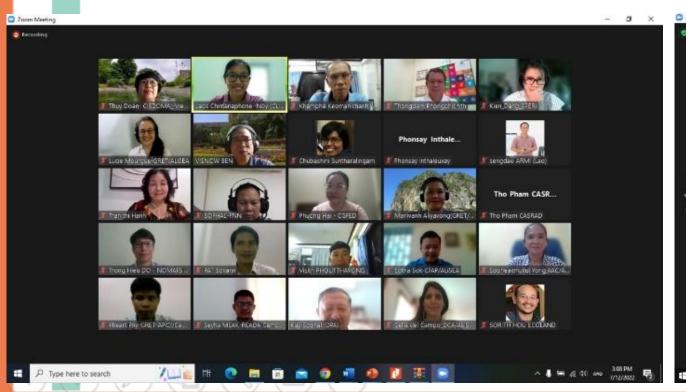
3/ Set up communication channels for agriculture professionals to access knowledge about agroecology and raising awareness of consumers

4/ Launch small grant facility to boost innovation and capitalization



Results of the Members Consultation

Online Seminar 80 participants from 3 countries 12th and 13th July, 2022









4 Current criteria to become member

1. Type of stakeholders allowed

- o Farmers Cooperatives, Union and Federations,
- CSOs including local and international NGOs, consumers association, networks
- o Research centers and Universities,
- o Private sector,
- Government agencies responsible for Agriculture, Fishery, Livestock, Forestry and Rural Development



3. Members pledge:

- Respect ALiSEA charter (vision, mission, objectives)
- Actively engage in promoting agroecology

4. Voluntary basis





Welcoming new ALiSEA members: how to answer to these new requests?

CURRENT SITUATION

1/ Only Organizations

Legal entity, status, registered

2/ No Journalist are members

Researchers, professors, experts Which vision, mission, goals?

Importance of relationship: promotion, visibility, awareness What benefit of journalists as member VS strong relationship?

RESULTS CONSULTATION Regional Seminar

1/ Individuals

 OK but need specific criteria like current work, studies

2/ Journalists

- Ok for specialized media only (Organic magazine etc.)
- Develop a Communication Strategy on how to engage with journalists
- Engage with state and private journalists

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Welcoming new ALiSEA members: should we add criteria to

become member?

CURRENT SITUATION

3/ Welcome All based on commitment to promote AE

No minimum requirement of AE engagement

Inclusiveness and Diversity of organization, background, practices

> Strength of the network

4/ No limited period on the membership

Join forever but some inactive members





Should we set a fixed period?

RESULTS CONSULTATION Regional Seminar

3/ Profile Members

Interesting to tailored services and mission of the network to different organizations.

- > Answer to different needs
- Provide 2 status

4/ Membership Renewal for a set period

5 years period

> Strengthen the commitment

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ASSET

9



VOTE Process

- VOTE on 4 Questions about the membership
 - 1. Do you agree to welcome individuals with specific criteria/role?
 - 2. Do you agree to welcome specialized journalists/media organization as member?
 - 3. Do you agree to set up 2 status/role for members?
 - 4. Do you agree to renew membership every 5 years?
- 1 Organization = 1 Vote
- Decision = highest number of votes









3 Potential Scenari for Discussion

Marie-Christine Lebret (GRET)





SCENARIO N1: Internal Structuration - Current Situation

REGIONAL LEVEL:

1 organization: GRET, 4 people

TEAM

- 1 Coordinator : 25%
- 1 Social Media & Website Officer: 100%
- 1 Small Grant Manager & Support BM: 100%
- 1 National Coordinator: 50%

ROLE

- Promote the Network
- Small Grant Facility Guidelines & Implementation of the process
- Communication Implementation and tools (website, FB)
- Regional General Assembly
- ➤ 1 Internal Charter = mission, values, objectives
- ➤ 1 Communication Strategy
- ➤ 1 Common identity = name, logo

NATIONAL LEVEL:

Board Members, 4 organizations, 20%/month

TEAM

- 1 National Secretariat : networking & COM = CLICK
- 1 Knowledge Management Officer = RDA
- 1 ToC/M&E Officer = NUoL
- 1 Policy Dialogue Officer = MHP

ROLE

- Promote the Network
- Co-develop National Strategy & action plan
- Facilitate and implement Activities
- Facilitate National General Assembly

➤ 1 National Action Plan to take into account national specifies and ensure members ownership



Observations & Lesson Learned

- Number of members is increasing, national secretariat is a key position to facilitate the network. It require more time of involvement.
- How to deal with turnover of Board Members? e.i 1 position = 3 different people in 1.5 years
- What are the **common services and topics** to be addressed at the regional level?
- Only GRET involved at Regional level. Who is legitimate to represent the network?
 More autonomy given to the countries?
- Renewing all Board Members at the same time: risk of losing dynamic and history > change to 1 or 2 positions
- Yearly rotation of Board Members: ensure effective, quality and stable work > change to every 4 years

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SCENARIO N2: Focus on strong regional dimension

Regional Executive Committee

Consortium of 9 organizations (3/country)

Volunteer / Stable

Diversity of actors & countries

1 Regional Coordinator (Small Grant)1 Regional COM & Knowledge Hub2 Full-time staff

Internal Charter (vision, mission, goals)
Regional Strategy
Fund raising
Represent & Promote the network

Example of consortium: Farmers representatives, LCSOs, Researchers, INGOS

National Board Members

3-4 organizations, 30%/month

- 1 National Secretariat
- 1 Knowledge Officer
- 1 Policy Dialogue Officer

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National Board Members

3-4 organizations, 30%/month

- 1 National Secretariat
- 1 Knowledge Officer
- 1 Policy Dialogue Officer
- Tailored/Adapt Regional Strategy to national context & Implement National Action Plan
- Board Members = rotation every 4 years, not all Board at the same time
- Rotation = election during National General Assembly
- One Organization Member = One vote



SCENARIO N3 - Focus on national dynamics (Alliance)

- 1 National Secretariat
- 1 Knowledge Officer
- 1 Policy Dialogue
- 1 Small Grant
- 1 National Secretariat
- 1 Knowledge Officer
- 1 Policy Dialogue
- 1 Small Grant
- 1 National Secretariat
- 1 Knowledge Officer
- 1 Policy Dialogue
- 1 Small Grant

NATIONAL level

ALISEA Board Members Cambodia

4-5 organizations

ALISEA Board Members Laos

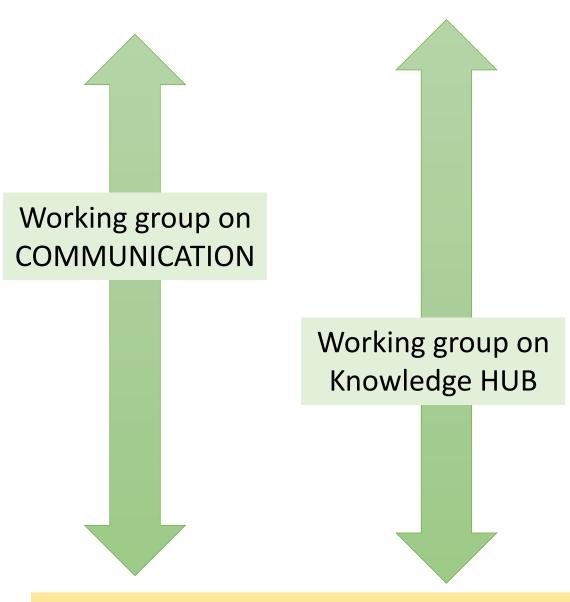
4-5 organizations

ALISEA Board Members Vietnam

4-5 organizations

National Strategy, **National Action Plan** Fund raising

REGIONAL level: Informal



Organize & facilitate regional exchanges and actions

Common resources?

Representative/Promotion? **Internal Charter**













Next Steps to reach a decision on SCENARI

- Consolidate and Build on feedback and recommendations made at the General Assembly in the 3 countries: Cambodia, Laos, Vietnam (Nov 2022 – Jan 2023)
- 2. Online Regional **Webinar to invite other existing Networks** to share their experience and suggestions (February/March 2023): e.i: AFA, Earth Net, Education for Environment, WOCAT
- 3. Working Sessions between the national Board Members of 3 countries to develop a proposal (February to June 2023)
- 4. Present proposals and take decision at the Regional General Assembly (October 2023)

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CONSULTATION and DISCUSSION on 3 Scenari

